

To our Shareholders

Takeyuki Takahashi
President, Representative Director
MITSUI E&S Co., Ltd.
6-4, Tsukiji 5-chome, Chuo-Ku, Tokyo, Japan

Notice of the Resolutions at the 121st Ordinary General Meeting of Shareholders

We would like to notify the matters reported and the resolutions made at the 121st Ordinary General Meeting of Shareholders of the Company held today as follows:

Matters Reported:

1. Report of Business Report and Consolidated Financial Statements for the 121st Business Term from April 1, 2023 to March 31, 20243 (the “Term”) as well as Accounting Auditor’s Report and Audit and Supervisory Committee’s Report on the Consolidated Financial Statements

The content of the aforesaid Business Report, Consolidated Financial Statements and the results of the Accounting Auditors’ Report and Audit and Supervisory Committee’s Report were reported.

2. Report of Financial Statements for the Term

The content of the aforesaid Financial Statements was reported.

Matters Resolved:

Agenda Item No.1: Appropriation of surplus

This Agenda was approved as proposed, and it was resolved that the year-end dividend on common share is 5.00 yen per share, Class A preferred share is 39.00 yen per share, and Effective date of appropriation of surplus is June 27, 2024.

Agenda Item No.2: Election of four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members)

This Agenda was approved as proposed, and three (3) Directors, Messrs. Takeyuki Takahashi, Taketsune Matsumura, and Ichiro Tanaka were re-elected, and they assumed the office with immediate effect. In addition, one (1) Director, Ms. Wong LaiYong was newly elected, and she assumed the office with immediate effect.

Agenda Item No.3: Election of one (1) Director who is an Audit and Supervisory Committee Member

This Agenda was approved as proposed, and one (1) Director, Ms. Mie Miwa was newly elected, and she assumed the office with immediate effect.

Agenda Item No.4: Revision to the compensation for Directors who are Audit and Supervisory Committee Members

This Agenda was approved as proposed, and it was resolved that the maximum amount of compensation for Directors who are Audit and Supervisory Committee Members shall be 63 million yen per year.

At the Board of Directors meeting held immediately after the close of this Ordinary General Meeting of Shareholders, the resolution was made to determine Directors assuming the office of Representative Directors and Directors with specific titles. As the result, the composition of Directors is as follows:

Takeyuki Takahashi	President, Representative Director
Taketsune Matsumura	Vice President, Representative Director
Ichiro Tanaka	Director
Wong LaiYong	Outside Director
Yuichi Shiomi	Director, Full-time Audit and Supervisory Committee Member
Koichi Tanaka	Outside Director, Audit and Supervisory Committee Member
Koichi Kawasaki	Outside Director, Audit and Supervisory Committee Member
Mie Miwa	Outside Director, Audit and Supervisory Committee Member

Payment of the Term-End Dividend

In accordance with the resolution at the Ordinary General Meeting of Shareholders held today, the Company will pay the Term-end Dividend in a following manner;

- (1) To the Shareholders who designated payment by transfer to bank account, Dividend Statement is enclosed.
- (2) To the Shareholders who did not designate payment by transfer to bank account, “Dividend Receipt” is enclosed, and they are requested to receive payment at a nearby post bank or post office by presenting “Dividend Receipt” during the payment period from June 27, 2024 through July 31, 2024. To Shareholders receiving dividend by “Dividend Receipt”, also Dividend Statement is enclosed for the use of confirming the amount of dividend.