

Notice of Changes in Directors

MITSUI E&S Co., Ltd., (Headquarters: Chuo-ku, Tokyo, President: Takeyuki Takahashi) today announced that it has decided on the following changes to its Directors. The changes of Directors are subject to approval at the Annual Shareholders' Meeting scheduled to be held on June, 2024.

1. Changes of Directors (Annual Shareholders' meeting on June, 2024)

Newly appointed director

Name	New,	Present
WONG Lai Yong	Outside Director	-
Mie Miwa	Outside Director Audit and Supervisory Committee Member	-

Retiring Director

Name	New,	Present
Haruyuki Nagata	-	Outside Director

* Subject to approval at the Annual Shareholders' Meeting scheduled to be held on June, 2024.

2. Position and area of responsibility of Director (After Annual Shareholders' meeting on June, 2024)

President, Representative Director	Takeyuki Takahashi	CEO (*1), CCO (*2), and in charge of General Control, Auditing & Legal Dept., <u>Procurement Dept.</u> , and <u>New Business Development Div.</u>
Vice President, Representative Director	Taketsune Matsumura	Assistant to President, CFO (*3), CIO (*4), and in charge of Corporate Services Div. (*5)
Director	Ichiro Tanaka	Assistant to President, in charge of Marine Propulsion Systems Div. and Logistics Systems Div.
<u>Director</u>	<u>WONG Lai Yong</u>	(*6)
Director	Yuichi Shiomi	Full-time Audit and Supervisory Committee Member
Director	Koichi Tanaka	Audit and Supervisory Committee Member, (*6)
Director	Koichi Kawasaki	Audit and Supervisory Committee Member, (*6)
<u>Director</u>	<u>Mie Miwa</u>	<u>Audit and Supervisory Committee Member, (*6)</u>

- (*1) CEO : Chief Executive Officer
 (*2) CCO : Chief Compliance Officer
 (*3) CFO : Chief Financial Officer
 (*4) CIO : Chief Information Officer
 (*5) Corporate Services Div. : Corporate Planning Dept., Accounting Dept., Finance Dept., and HR & General Affairs Dept.
 (*6) Outside Director